Louisville Public Schools.

E. H. MARK, SUPERINTENDENT. OFFICE OF THE SUPERINTENDENT.
420 W. WALNUT STREET.

Louisville, Ry. Dec. 18, 1908.

Mr. Lafon Allen,
Lincoln Bank Building,
Louisville, Ky.

My Dear Mr. Allen:

In compliance with your request of the 14th. inst. I am furnishing you a statement with reference to the Child Labor Law: The number of certificates issued to this date is 1430.

The applicants as a rule come from a class that should have much more education than they now have. I have been compelled to issue certificates to a number of applicants who could neither read nor write. Many more had gone no higher than the Third or Fourth Grade in Public School work. I have refused a number of applicants because of their physical condition. In two or more cases I was satisfied that the applicant had tuberculosis and for this reason forced them to take and examination at the Health Office, where my surmise was verified.

I have issued certificates to all children where I had conclusive proof that they were between fourteen and sixteen years of age. There were numbers of cases where I would have refused permits had it not been that I knew that the children would have become loafers on the street instead of going to school. Unfortunately, the Compulsory Attendance Law will not reach thildren of the ages covered by the Child Labor Law. If it had I should have compelled many children to go to school to whom I issued certificates. I considered it far better to issue permits to children of Child Labor Age in order that they might be producing something to make a living rather than be loafers on the street.

Louisville Public Schools.

OFFICE OF THE SUPERINTENDENT.
420 W. WALNUT STREET.

E. H. MARK, SUPERINTENDENT.

Louisville, Ky.

I have quite a number of cases where attempts have been made to falsify the date of birth, but in most cases I have been able to get the true date of birth, thereby refusing to issue a certificate.

It seems to me that law is entirely too rigid with reference to children who are not yet fourteen years of age, who are seeking employment during vacation. I have referred a number of these cases to you and you are therefore familiar with them. For fear you may have forgotten I will recite only one of many instances, where I thought the child bught to have been permitted to work. A boy, the son of a widow, who was employed by the Courier Journal Job Printing Co. during vacation and who was receiving five dollars per week, was compelled to quit as soon as this law became operative. His mother appealed to me as she did to you, saying she did not want her boy to loaf on the street and that she wanted him to go to school when the schools were in session, and that the five dollars a week which he was earning was sufficient to buy his clothes and books for the next school year. In my opinion, the boy would have been far better off at work, adproductive factorying the community than an idler or loafer on the street. The fact is the boy was learning to be an ideal citizen by acquiring habits of industry and a knowledge of business methods.

At first I issued permits without inquiring closely into the kind of employment. I found in a number of instances that boys were securing permits without having any employment. I then refused to issue a certificate unless I could have a definite statement as to place of employment and kind of work.

Louisville Public Schools.

OFFICE OF THE SUPERINTENDENT.
420 W. WALNUT STREET.

E. H. MARK, SUPERINTENDENT.

Louisville, Ry.

I anticipate that during the next vacation and before Sept. 1, that great difficulty will arise about renewing a great many of the certificates, for I am convinced that fully one-third of the permits that have been granted cannot be re-issued on educational qualifications.

To conduct the necessary examinations, to determine the educational qualifications, is going to be a task of gigantic proportions, and at present I do not see how the work is going to be accomplished unless a number of persons are employed to carry it on.

Yours truly.

Supt. of Louisville Public Schools.

Kentucky Child Labor Association

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1154 Third Avenue Treasurer-

MRS. BERNARD SELLIGMAN, Louisville 111 West Lee Street

The purpose of this society is to give to children who begin life under the check of poverty a fair chance of success through a sound mind in a sound body.

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LOUISVILLE, KY., January 1, 1912.

		.0
Dear	Mr	60
	The Eighth Annual Conference of the National Conference	Child Labor Committee

is to be held in Louisville, January 25-28, 1912.

You may rightly ask, "Is any benefit to accrue to our city and State therefrom?" We answer that it has a real bearing on the prosperity of Louisville and Kentucky and that the Conference comes at a peculiarly opportune time.

The program arranged for the Conference fits the special needs of Louisville and the State. Dr. I. N. Bloom, President of the Board of Education, Superintendent E. O. Holland and others, feel that it will promote educational progress in a vital way, the program dealing largely with the relation of child labor to public education.

The National Association is making a substantial contribution toward the expenses of the meeting, thus attesting its desire that Louisville, Kentucky and the South, shall profit by the inspiration to flow from a conference held in Louisville.

It is desired to raise among our own citizens \$1,000—to complete the remainder of the needed expense fund.

We invite you to take a share in this fund, sending your check to Mr. Lafon Allen, President, Lincoln Bank Building, for any sum you may feel disposed, say \$5 or \$10, or any smaller Very respectfully yours, sum agreeable to you.

CHARLES F. HUHLEIN, Chairman MRS. MORRIS B. BELKNAP, H. G. ENELOW, MRS. R. P. HALLECK, MISS FRANCES INGRAM. MRS. JOHN LITTLE, MRS. BERNARD SELLIGMAN,

Finance Committee.

January 13, 1912.

This is just a reminder in case you had merely forgotten our request. We still need five or six hundred dollars. Can't you help us out with a small contribution, in order that Louisville may do its part creditably in this important conference?

Respectfully,

Chas. F. Huhlein, Chm'n

Louisville, Ky., Feb. 12, 1914.

Miss Frances Ingram, Secy.
Kentucky Child Labor Association,
City.

My dear Miss Ingram: -

The facts as requested in your letter of 7th inst. for use by Mr. Jones in assisting the Mississippi Child Labor Committee are as follows and show the work of our association since organization.

	1908	1909	1910	1911	1912	1913
Number receiving scholarships	1.3	15	13	8	7	7
Largest number in one week	10	10	10	4	4	5
Number of weeks no scholarship given	XO)		12	7	13	111
Highest scholarship per week	\$3.00	\$3.00	3.00	3.00	3.00	3.00
Largest amount paid in one week \$	21.50 2	22.00	22.50	1050	11.50	12.50
Largest amount paid to one child \$48	3.00 18	50.00	105.	93.	70.75	
Total paid in one year \$244	4.70 93	32.00	5 31.5 0.	347.5	50 224	40 218.25

The record for 1908 from Sept. 11th to Dec. 31st. The records for 1911-1912-1913 are only for children between 14 and 16 years of age as cases of children under 14 years were cared for by the Associated Charities; in 1908-1909-1910 some children under 14 years of age were given scholarships.

Yours very sincerely,

Mrs. Bernard Selligman, Treas.

by B. S.

See 1913 n. H. Report. child Salo Saw n. d. is committed to the cappor of The Thy Child Sabor Such sciding in its campaign this winter for a better child labo Can To the Tly Child Sabo asso, recently arristed The Council Women in making @ of the scholarchip of 4 Salvar children

Officers

VICE-PRESIDENTS

MRS. BERNARD SELLIGMAN, Louisville

PRESIDENT

IRVIN MARCUS, Louisville

MRS. EDMUND POST. Paducah

DR. OSCAR E. BLOCH, Louisville

KENTUCKY CHILD LABOR ASSOCIATION

INCORPORATED

428 SOUTH FIRST ST.

LOUISVILLE, KENTUCKY

TELEPHONES MAIN 736

Executive Committee

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SECRETARY-TREASURER
MISS FRANCES INGRAM, Louisville

EXECUTIVE SECRETARY
MRS. J. DONALD DINNING, Louisville

The purpose of this society is to give children who begin life under the check of poverty a fair chance of success through a sound mind in a sound body

January 15, 1926.

My dear Miss Ingram:

For the past year the Kentucky Child Labor Association has not been a member of the Community Chest, and has had to raise its funds independently. This change came about because the Child Labor Association endorsed the Federal Child Labor Amendment, which was, of course, a highly controversial question. As far as both the National and local committees are concerned, the amendment is no longer an issue and the funds contributed will not be used to further it.

However, this is our legislative year, and it is the purpose of the committee to see that our laws are kept up to the standards set by other states, and this work, in addition to our regular program of duties, will make the coming year a very heavy one. We are making every effort, therefore, to raise what seems to us a very modest budget totalling \$800.00. Of this a part will go for secretarial assistance, part for the expense of field work, which will naturally be incurred by such a program, and the remainder for the incidental expense required to maintain a small office.

We urge you, then, if you are interested in the welfare of Kentucky's Industrial Child, to make as generous a contribution to the work of this committee as you feel consistent with your means, for we are depending upon our small group of friends to help us over this difficult period. Your contribution to the Community Chest does not affect us as it formerly did, and we will appreciate tremendously a check made payable to the Kentucky Child Labor Association, 428 South First Street, direct, as early as you find it possible.

Sincerely yours,

Officers

PRESIDENT

DR. OSCAR E. BLOCH, Louisville

VICE-PRESIDENTS
MRS. BERNARD SELLIGMAN, Louisville
IRVIN MARCUS, Louisville
MRS. EDMUND POST, Paducah

SECRETARY-TREASURER
MISS FRANCES INGRAM, Louisville

EXECUTIVE SECRETARY
MRS. J. DONALD DINNING, Louisville

KENTUCKY CHILD LABOR ASSOCIATION

NCORPORATED

428 SOUTH FIRST ST.

LOUISVILLE, KENTUCKY

TELEPHONES MAIN 736

Executive Committee

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The purpose of this society is to give children who begin life under the check of poverty a fair chance of success through a sound mind in a sound body

November 18, 1926.

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Did you attend the meeting of the 8th District of the Parent-Teacher Association in Danville on October 23? If so, you already know of the plan that has been worked out between the Kentucky Child Labor Association and the Kentucky Parent-Teacher Association to make a survey of the child labor conditions in Kentucky. If you did not, then we want to explain to you what this program is.

Last year a general sort of survey was made of the State which indicated that many children were out of school who should be attending, and that many children were at work who should be in school. In fact, that our child labor laws were being flagrantly violated, and that the children of the State were not being safeguarded as they should be.

Wherever this matter has been presented to the Parent-Teacher groups of the State, they have felt impelled to look into their local situation and take stock in their own community. Do you know what the situation is in your community? Are all the children in school who should attend? Are little children working who should be in school? Are your school officials seeing that the work permits are being issued as they should be? If there are violations, have they been reported to the State Labor Inspector in Louisville? Has the Inspector visited your community recently?

This is the information that a number of the P.T.A. groups have agreed to send us, and we are hoping that the Mothers of your group will join these other Mothers in this state-wide campaign in behalf of Kentucky's children.

We are enclosing a copy of the questionaire which we are asking you as President of your organization to have your group

work up and send in to us. If you desire any additional information in regard to this matter, please communicate with Mrs. J. Donald Dinning. 428 S. First Street, Louisville, Ky.

Very sincerely yours,

Mrs. Hans Mueller, Pres., Kentucky P.T.A.

Mrs. Donald Dinning, Secretary, Kentucky Child Labor Association.

U. S. DEPARTMENT OF LABOR CHILDREN'S BUREAU

WASHINGTON

December 31, 1927.

Miss Frances Ingram, Head Resident, Neighborhood House, 428 S. First Street, Louisville, Kentucky.

My dear Miss Ingram:

In reply to your telegram of December 30th to Miss Abbott, I am enclosing herewith the Bureau's publication on "The County as a Unit for an Organized Program of Child Caring and Protective Work" and a report of the operation of county plans in Minnesota, North Carolina, and New York. On page 4 of the former you will find a map showing State departments dealing with children.

I am also enclosing a copy of a paper which I gave last spring on "State Responsibility for Dependent and Neglected Children" that may contain some suggestions for you.

I am sorry that we have no charts that we can send.

> Cordially yours, Katharine 7. Lenroak

KATHARINE F. LENROOT,

Acting Chief.

KFL.ml Encl. (Dictated by Miss Lenroot, signed in her absence.)

Mr. Wiley H. Swift, Acting Sec. National Child Labor Committee, 215 Bourth Avenue, New York, N.Y.

My dear Mr. Swift:

You will think I am a voice coming from the past, it has been so long since I have had occasion to write to you and now I want to ask some favors.

I am turning over the affairs of the Children's Code Commission and the Kentucky Child Welfare Commission to the new Kentucky Children's Bureau that has been appointed. I am enclosing you an outline that I am sending to the new members because I know you will be interested in the fact that we have finally obtained a Children's Bureau in Kentucky. You remember you helped to set the ball rolling in 1919. In looking over my receipts I find that I must have misplaced the one from the National Child Labor Committee and I would appreciate it very much if you would look on your books and send me a duplicate receipt marked "duplicate". Hy check book shows that a check (#3) was made out to the National Child Labor Committee, V. Everit Masey, Treasurer, for one thousand dollars. This check was dated October 6, 1921. I have the check but I thought that in turning over my accounts it would be awfully nice to have a voucher accompany it.

Now my second request, you remember that Miss Sara Brown made a survey in Kentucky in 1921. This was entitled Child-caring Institutions in Kentucky. Now, since I am turning over the commission's copy to the new commission. I am wondering if you have no further use for Miss Brown's copy in your files, if you have not already destroyed it, will you give it to me? I have some very good reasons for washing it.

Hoping that I may hear from you at your earliest convenience and with kind regards I am

Sincerely yours,

National Child Labor Committee

Incorporated by Act of Congress Behrnary 21, 1907 To promote the interests of Children 215 FOURTH AVENUE, NEW YORK CITY

ACTING GENERAL SECRETARY WILEY H. SWIFT

DEPARTMENT DIRECTORS

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February 19, 1929

Miss Frances Ingram Kentucky Child Welfare Commission 428 South First St., Louisville, Ky

My dear Miss Ingram:

Your letter of February 15th does not at all sound like a voice coming from the past. It is a part of the living present and as such I am glad to have it.

I enclose herewith a statement from our Cashier, Miss Murphy, which shows that on October 10, 1921 the Committee received \$1,000 for the Kentucky Survey. This I am sure is the check to which you refer in your letter, the same being made payable to the National Child Labor Committee in the sum of \$1,000 dated October 6th. I trust that this statement will be exactly what you want.

We have on file in this office one copy of "Child Caring Institutions in Kentucky" by Sara A. Brown. This report was never printed. We have only the one copy and would prefer to keep it in order that our files may be complete. All told it runs about one hundred and twenty-five pages. If you wish to make a copy I will be glad to send our copy to you, the same to be returned as soon as you have made a copy for your own files.

I am exceedingly sorry not to comply with your request upon this point. I am sure that you will understand my reasons for wishing to keep Miss Brown's original copy in this office.

Sincerely yours,

Wiley H. Swift Acting General Secretary

WHSZHR encl.

NATIONAL CHILD LABOR COMMITTEE

419 FOURTH AVENUE, NEW YORK 16, N. Y.

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GERTRUDE FOLKS ZIMAND,
GENERAL SECRETARY
MADELEINE C. SCHNEIDEWIND,
MEMBERSHIP SECRETARY

October 26, 1945

Dear Miss Ingram:

Thank you for your special gift just received. We are very grateful indeed for this added proof of your sympathy with our efforts on behalf of child workers.

K

As you know, during the war child labor not only trebled - but was exploited to a degree not reached in years. 3,000,000 boys and girls - or nearly one third of the nation's population 14 through 17 years - have been at work in regular or part-time jobs - many under harmful conditions and at the expense of an education.

With the war at an end and manpower needs curtailed, our big job now is to strengthen child labor laws, reduce undesirable employment and get all of our children back in school where they belong.

With very deep appreciation for your interest and support -

Sincerely yours

Madeleine C. Schneidewind Assistant Secretary Membership National Child Labor Committee

419 FOURTH AVENUE NEW YORK 16 NEW YORK

Telephone MUrray Hill 3-4546

June 12, 1947

Dear Miss Ingram:

In this Report Letter, sent each year at this time to the Committee's friends, I want to give you an up-to-date picture of our "working" children, and outline briefly the work we are planning for the year ahead.

As you remember, there was not the quick decrease in the abnormally high level of child employment which had been expected with the close of the war. Even today, child labor is an ominous threat to the welfare of our youth. A Census count in April shows considerably more than half a million children of 14 and 15 years, and over 1,300,000 boys and girls of 16 and 17 years, still at work. For each child employed before the war, more than two children are working now.

To sum it up: 1,970,000 boys and girls - well over a million more than in 1940 - are now in full or part-time jobs. High school enrollment is still a million less than in 1940.

Shocking examples of illegal employment still abound. Here are two case reported in January by the Detroit Public Schools:

Two 13-year old boys worked in a bowling alley 5 days a week to 11 p.m. On Sundays they worked for $11\frac{1}{2}$ hours - a total of 46 hours a week in addition to school.

A 13-year old school girl was employed in a store for $29\frac{1}{8}$ hours during the school week.

Unfortunately, with the large number of children at work, the number of accidents has also soared. Each year thousands of young workers are needlessly injured. A recent study by the U.S. Bureau of Labor Statistics reveals that injury rates in manufacturing industries are nearly 50% higher for minors than for adults. Boys and girls under 18 should never be given jobs that are considered dangerous for older workers. An accident at any age is tragic - but a child who loses a hand, arm or leg is handicapped for life, even before he starts his industrial career.

We recently heard of a 15-year old boy who wanted to be an artist and took a summer job in a paper box factory to earn money for painting materials. He said he was over 16 and his employer did not ask for proof of age. On the second day he lost three fingers of his right hand in a corner-cutting machine.

This year, we regret to say, did not bring many gains in child labor legislation, though bills to raise standards were introduced in many States. Powerful lobbies and inertia on the part of the general public - prevented their passage. Many proposals to lower standards were also introduced, but most of these, fortunately, were successfully combatted.

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Our program for the year ahead is as follows:

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Our field workers will renew their efforts to secure better child labor laws and to oppose measures to lower present standards.

We plan to revisit the sugar beet fields to find out what is happening in this old child labor "sore spot".

We shall complete a study of 1,000 school "drop-outs" which we are making in cooperation with local school authorities in 5 cities. The most comprehensive study of its kind, this will throw light on what steps must be taken to keep our children in school longer.

We shall continue to work for passage by Congress of a bill providing Federal Aid to the States for education.

Our advisory and information service will be continued.

More members are urgently needed to help us carry on this program. Won't you help us by sending - on the lines below - the names of friends who might be interested in our work?

We deeply appreciate the unfailing interest and support you have given in the past - and we believe this is the best guarantee that we shall continue to make progress. We hope you will help us again.

Sincerely yours, where Falhs 3 imans

Gertrude Folks Zimand General Secretary

I am glad to list below the names of persons who might be asked to join the National Child Labor Committee. You may use my name in writing them.

Name	Address
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To that . Wheren that between - oliday Later, a victimation	
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(Address of Sender)

NATIONAL CHILD LABOR COMMITTEE

Incorporated by Act of Congress February 21, 1907 TO PROMOTE THE INTERESTS OF CHILDREN 5/31/49⁴¹⁹ Fourth Avenue, New York 16, N. Y.

We gratefully acknowledge receipt of your contribution in the amount of \$

25.00

ROBERT FAIG, Treasurer \mathbb{D}^{n}

by.

Kentucky Child Labor Assn. Miss Frances Ingram 1034 Everett Avenue Louisville 4, Ky.

The Filson Historical Sol

NATIONAL CHILD LABOR COMMITTEE

419 FOURTH AVENUE · NEW YORK 16, N. Y. · MURRAY HILL 3-4546

To eliminate harmful employment and promote educational opportunities for children and youth.

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Research and Publicity
FLORENCE TAYLOR

May 31, 1949

Miss Frances Ingram 1034 Everett Ave Louisville 4, Ky.

Dear Miss Ingram:

I cannot tell you how much we appreciated the check for \$25 which you sent and for which I enclose a receipt. It is not merely the financial lift, but we are especially pleased to know that you feel our work in Kentucky was so helpful.

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If there is ever anything we can do in Kentucky, please do not hesitate to ask us.

With all good wishes.

Cordially,

(Mrs.) Gertrude Folks Zimand
General Secretary

GFZ:HR encl.

E. S. TACHAU PRESIDENT

HAROLD L. BRIGHAM HEAD RESIDENT

NEIGHBORHOOD HOUSE

428 SOUTH FIRST STREET LOUISVILLE 2, KENTUCKY JACKSON 5234



A RED FEATHER SERVICE 13-1949 Dear This Lugram, This Frances Thompson, president, has asked me to acknowledge from the Kentucky forwarded recently by you. me to express the very succese heaque of the purposes of the withered) meerely

645

BOARD OF WORKERS

OF THE
WELFARE LEAGUE
658 SOUTH FOURTH STREET
LOUISVILLE, KY.

November 12, 1923.

Miss Frances Ingram, 428 S. First St., Louisville, Ky.

My dear Miss Ingram:

Shahar 28,1923

At a meeting of the Board of Workers held September 12, 1923, the following motion was made and carried:

"Moved and seconded that this body go on record as favoring the matter of definition of function, and that the Executive Committee of the Board of Workers outline just what is wanted so there will be no doubt as to what is desired of each organization."

Pursuant to the passing of this motion, member agencies were classified into seven groups and a self-survey questionnaire for each agency was drawn up. You will recall that it was the thought of the Board of Workers that a study of this kind would not only be of service to the individual agencies in presenting their activities to the Budget Committee, whose hearings will begin December 15, but the whole project was considered advisable because it means getting our own house in order before the new agencies are added when the Community Chest is formed.

The immediate responsibility for these forms is in the hands of Miss Statsenburg in the League office, and if either she or Mr. Liggett can be of any assistance, call upon them.

Under separate cover we are sending you four copies of the questionnaire, - two for your files, one for Neighborhood House and one for Fresh Air Home, and two for the Welfare League. Will you please answer the questions as fully as possible? Each questionnaire is to be signed by the President of the organization.

May we expect these forms in the Welfare League office by the first of December?

Cordially yours,

Vinton B. Dereft

QUESTIONNAIRE FOR SELF-SURVEY OF KENTUCKY CHILD LABOR ASSOCIATION

1,	Name of organization.
	a. Official or legal name Kentucky. Child Labor Association
	b. Popular name, if different
2.	Year Organized Dec. 12, .1906
3.	If incorporated, year of incorporation?Feb: 21, 1907
4.	Fiscal year Jan. lst.thru.Dec. 3lst
5.	Address.
	a. Main office building A28 S. First.StLouisville, .Ky
	b. Branches
•	
6.	Office hours of office and branches . About. four hours per day. allotted
7.	to.workOffice.hours.irregularOn call during day at. Neighborhood House. Purpose or object of organization.
	a. Define briefly the general purpose or function of your organization.
	"To raise the standard of public opinion with respect to the em-
	ployment of children. to assist in protecting children by pro-
	moting suitable legislation, and to aid in the enforcement of.
	laws relating to child labor. * (Articles of incorporation.) b. Itemize the particular forms of service for which your organization assumes responsibility.
	1. Keeping in .touch .wi.th .child .labor .field /2. Making .studies
	of conditions that seem bad not only in child labor but in the whole field of child welfare. S. Promotion of suitable legislation in behalf of children. A. Aid in enforcement of laws relating to children. S. Futhering of work of National organization in the state by propaganda and dissemination of literature.
	c. Distinguish between the forms of service which you are concucting only for experimental or demonstrable purposes and those which you consider permanent forms of service by checking those which you consider permanent.
	d. What services do you think your organization should perform, which are not at present a part of your program.
	At present see no need for additional services.

7.	ā. (Continued)
8.	What limitations are placed upon your work by your constitution as to services which may be rendered?
	a. Time of day, season of year, days of weekNone
	b. Race or nationality
	c. Creed None
	d. Age Limited to children. None.
	e. Sex
	g. Class Industrial children
	h. Color
	i. Income Welfare League in Louisville, and no limitations in state.
	j. Any other None
0	
	What limitations have developed in actual practice if different from above? The Association was organized to promote legislation. In order to bring the support of the community to this legislation, it was necessary to give scholarships to children whose families might otherwise have sufficient by the enforcement of the law. This was only a temporary measure, as those who were interested in enforcing the law united their efforts to build with what public and private agencies have you concerated in the treatment up the family of individual problems in the past year? . Service Organization to Took after ref.
	State Labor Department, Juvenile Court, Police Department, Children's
	Protective Association, Family Service Organization, Jewish Welfare
	Federation, Consumer's League, Neighborhood House, Louisville Post, Courier-Journal and Times, and Louisville Herald.

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- What in your experience, are the greatest obstacles to such work as you would like to see your organization do? . The fact that the state labor office has not a sufficient force to cover the work of the state; the fact that the newspapers do not cooperate in keeping the street trades provision of the Child Labor Law, and the fact that part of the provisions of that law have been declared void by a recent act of the criminal court of Louisville.
- 12. Do you believe that a requirement of certain standards should be requisite for membership in a federation or Community Chest? ...I. think an agency should demonstrate that it fills a need, not already filled, and this need should be great enough to warrant the equipment and support of a separate agency.

FINANCES.

i.	How is your agency supported?
	a. Public Funds
	b. Provate Funds Yes. Welfare League.
	c. Endowment
	d. Church
	e. Dues
2.	Total income for preceding year?
	a. Amount received from beneficiaries?
	c. Amount received from Welfare League, if member of Welfare League
	d. Budget granted by Welfare League, if member of Welfare League Original budget granted for 1922- \$475.00 April 18,1922 #\$742.32 granted extra. June 7, 1922 \$7.50 for Health Exhibit. Total #1224.82
3.	Total disbursements for preceding year? 1243.57
4.	Amount of capital stock, if any?
5.	By whom are the expenditures authorized? Executive Committee
5.	Are all bills paid by check? Yes
7.	Do you use a voucher system?
8.	Give name and address of public accountant auditing your books
	Miss Elva Grant, State Board of Health, City.

1.	Name of the board governing your organization. Executive Committee.
2.	Board of directors or governing body.
	a. How elezted? By the Association
	b .Tay.or clerical?Lay.
	c. To what one denomination, if any, do all or a majority belong? None.

	d. List members of board, trustees or directors. (On separate sheet)
	Name Address Office Salary Profession Religion
	e. How often does your board meet? As often as necessity demands.
	f. Date of meetings
3.	By whom is the policy and program of your organization determined?
	Executive Committee
4.	What is the name of your national organization? . National Child Labor Committee.

	a. Are you a member of it?Yes
	b. What value do you consider is to be derived from membership in your national organization.
	Thru membership in the national organization the Association is able to unite with other states in legislation, also de- rives inestimable benefit in the solution of the child. problems in the state.
	c. If affiliated with a national organization, please enclose a statement, on a separate sheet, of the details of affiliation as to control of administration, appointing of executive, funds contributed or received, etc.
5.	Are you directly affiliated with any religious denominations? Explain.
	No

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Officers

PRESIDENT

JUDGE HUSTON QUIN, Louisville

VICE-PRESIDENTS

HARRY B. MACKOY, Covington PAUL McNARY MOORE, Earlington DR. A. T. McCORMACK, Bowling Green

TREASURER

MRS. BERNARD SELLIGMAN, Louisville

SECRETARY

MISS FRANCES INGRAM, Louisville

EXECUTIVE SECRETARY

MISS HENRIETTA ROGERS

KENTUCKY CHILD LABOR ASSOCIATION

NEIGHBORHOOD HOUSE, 428 S. FIRST ST.

LOUISVILLE, KENTUCKY

TELEPHONES MAIN 736

Executive Committee

THEODORE AHRENS, Louisville
LAFON ALLEN, Louisville
MRS. ALEX, G. BARBET, Louisville
MRS. ALEX, G. BARBET, Louisville
PR. OSCAR E. BLOCH, Louisville
MRS. VICTOR BURGER, Louisville
L. R. CURTIS, Louisville
MRS. PRATT DALE, Louisville
T. L. EDELEN, Frankfort
MISS FRANCES JEWELL, Lexington
REV. JOHN LITTLE, Louisville
IRVIN MARCUS, Louisville
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OLOYD N. MCALLISTER, Berea
FRANK L. MCVEY, Lexington
THEO. E. MUELLER, Louisville
DR. BARNETT OWEN, Louisville
MRS. EDMUND POST, Paducah
MRS. STANLEY REED, Maysville
J. H. RICHMOND, Louisville
MRS. LUIGI ZANDE, Pine Mountain

The purpose of this society is to give children who begin life under the check of poverty a fair chance of success through a sound mind in a sound body

Answer to question 4-c on page 5

There is no formal affiliation between the Kentucky Child Labor Association and the National Child Labor Committee, the former is merely a sustaining member for which we may receive advice and literature at any time. The Secretary of the Kentucky Child Labor Association is a member of the advisory committee of the National Child Labor Committee. The dues paid to the National Committee are rhe Filson Histori \$25 a year.

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5.	(continued)

a.	What	contro:	has i	t over th	e policy	of your	organiza	tion? .		
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NAME	ADDRESS	OFFICE	SALARY	PROFESSION	RELIGION
Mayor Huston Quin	City Hall, Loussvi	lle President	None	Lawyer	We thod is
Dr. A. T. McCormack	State Board of Hea	alth, Vice- President	п	Secretary of St. Board of Health	
Harry B. Mackoy	Covington	n	п	Lawyer	
Paul M. Moore	Earlington 1229 Fourth St.,	II .	u X	Business	
Mrs. Bernard Selligman	Louisville Neighborhood House	Treasurer	Ir	Head	
Niss Frances Ingram	Louisville Ahrens & Ott	Secretary (9	Resident	Episcolian
Theodore Ahrens	Louisville		н	Manufacturer	
Judge Lafon Allen	Inter-Southern Louisville	:00	п	Lawyer	Episcoplian
Mrs. Alex G. Barret	431 Park Ave. Loui	sville	11		Episcoplian
Sidney Bernheim	Louisville Herald Louisville, Ky.	is	n	Newspaper Editor	Jewish
Dr. Oscar Block	Weissinger Gaulber Louisville	rt	11	Physician	Jewish
L. R. Curtis	Marion E. Taylor E Louisville	Bldg	p	Lawyer	
Mrs. Pratt Dale	St. Matthews, Ky.		II		Episcopalian
T. L. Edelen	Frankfort, Ky.		u	Lawyer	
Mrs. Frank LeRond McVey	University of Kent Lexington, Ky	ucky	11	College Professor	Presbytevicy
Rev. John Little	540 Roselane		n	Social Worker	Presbyter
Irvin Marcus Cloyd McAllister	Inter-South.Bldg I Berea, Ky	ouisville	11	Lawyer Professor	Jewish
Theo E. Mueller	Sixth and A. Louis	sville	. 11	Standard San. Mfg. Co.	and the second s
Pres.Frank McVey Dr.Barnett Owen	Lexington, Ky. 1257 Cherokee Rd.I	ouisville		College President Doctor	Presbyterlan
Mrs. Edmund Post	Paducah, Ky.		11	4)	
J.H.Richmond	1815 Princeton Dri		11	Teacher	
Mrs Luigi Zande	Pine Mountain, Ky.		11	Social Worker	

7.

7.

STAFF.

	S ALLE C
1.	List names of members of staff on a separate sheet, giving the following
	information for each member.
	a. Name b. Address c. Position d. Salary e. Training and Experience f. Number of hours service given per week.
2.	
 4. 5. 	How many volunteer workers have you (not clerical workers) 8. Volunteer. Service irregular. Number of stenographers and other clerical workers, if any No. paid workers. Two volunteers at irregular periods. What are the standards of training required for appointment on your staff?
	Classify according to type of position. (Do not include clerical workers)
	As this is the first year the Association has had a paid worker
	standards, strictly speaking, have not been thoroly established.
	A college graduate is preferred who has a background for such
	work. Present Secretary majored in Political Science.
6.	What training does your organization give the new members of its staff?

	a. By required courses in special schools of training, such as the
	School of Social Work? . Yes . Courses in Case Work and Labor Problems
	at Louisville School of Social Work.
	b. By carefully selected experience under supervision?Yes

	c. Through meetings which offer opportunity to secure training outside
	your organization. Please give examples: Louisville Conference of
	Social Workers; Settlement Conference; Board of Workers
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
7.	
	organizations's or the worker's time and expense? . At worker's time
1-	and expense.

o	NAME	ADDRESS	POSITION	SALARY	TRAINING AND EXPERIENCE	NO. HOURS OF SERVICE PER WEEK
	Henrietta Roger	s 428 S. First S	t. Executive Secretary	\$600 per	year Graduate of University	y of 24 hrsper week
	7/				Kentucky. Three months tea	ching
-					experience in Louisville Schools. One semester at	
					ville School of Social Wor mer school at Chicago Scho	rk. Sum- ool of
-		*			Recreation.	
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ACTIVITIES.

1.	Please enclose a report of the activities of your organization during
	the past year.
2.	What is the scope of your educational work? In the past year the Kentucky Association assisted the Kentucky Children's Code Commission in issu-
ing	a report based on a survey made by the National Unild Labor Committee of the whole field of child welfare work in Kentucky. This report was sent all over Kentucky and is now being used as a basis for a study
	by the Sociology Department of the University of Kentucky. The Asso-
	has furnished literature for Child Labor Day Sunday, for a number of
	years. We have also cooperated with the Kentucky Sunday School Association, by furnishing material for three booklets, entitled
70.	"Child Welfare in Ky." "Institutions in Ky." and "Moral Laws of Ky."
3.	70
4.	
	ization was responsible 5 talks before clubs, 3 radio talks, and literature sent to churches all over ky: in behalf of Child Labor Day.
5.	
	1- To promote program of Child Welfare Commission
	2 To curport Consumer's League in reorganization of Bureau of Agri-
- 31	culture, Labor and Statistics
	3- Observe Child Labor Day Sundayin Kentucky
	4- Support National Committee in passing of Federal Amendment
	5- Legislative program which proposes to pass two amendments t
	to the present law at the 1924 session of the legislature.
	6- Assist in enforcement of laws relating to child labor.

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executive committee (or board) of the Jly Child Sala Association on Two 2 4 ,23 (Date). Executive Officer.	~ ·
on W. 23. (Date). Guslan Jun Executive Officer.	
Executive Officer.	
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The Filson Historical Society	
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CONSUMERS' LEAGUE OF KENTUCKY

215 EAST WALNUT STREET

LOUISVILLE, KY.

An organization of consumers for the improvement of working conditions for women and children in industry.

President:

Mrs. R. P. Halleck, Louisville.

Mrs. George T. Settle, Louisville.

Recording Secretary: Miss Marie E. Maloney, Louisville.

HONORARY VICE PRESIDENTS Maldon B. Adams, Georgetown College. Dr. Fayette Dunlap, Danville. Dr. Julia Ingram, Louisville. Frank L. McVey, University of Kentucky. James R. Richmond, Richmond School. John F. Smith, Berea College Academy. Norman J. Ware, University of Louisville James N. Wright, Georgetown College.

XXX

Executive Secretary: Miss Marguente Marsh, Louisville.

Marie Mayer TELEPHONE

November 14th, 1923, Main 3034

Dear Member.

Mrs. S. A. Whitesides, Franklin.

Vice Presidents:

Mrs. Oscar Bloch, Louisville.
Miss Adele Brandeis, Louisville.
Mrs. Harry Bishop, Savannah, Ga.
Mrs. Cyrus Adler, Louisville,
Mrs. Marvin Averill, Frankfort.
Mrs. Marvin Averill, Frankfort.
Mrs. H. B. Blades, LaGrange.
Mrs. W. W. Booles, Taylorsville.
Mrs. Gus Brandt, Louisville.
Mrs. Gas Brandt, Louisville.
Mrs. Thomas F. Cleaver, Lebanon.
Miss Alice Compton, Paducah.
Miss Alice Compton, Paducah.
Miss Ada Conklin, Covington.
Mrs. Fred Curry, Louisville.
Mrs. H. K. Ditto, Brandenburg.
Miss Annie Belle Fogg, Frankfort.
Mrs. Robert M. Fort, Frankfort.
Mrs. Thomas Hatcher, Pikeville.
Mrs. James C. Layne, Fort Thomas.
Mrs. James C. Layne, Fort Thomas.
Mrs. John T. Mainous, Owsley Co.,
Miss Florence Palmer, Louisville.
Mrs. B. F. Perry, Lexington.
Mrs. James B. Ross, Maysville.
Mrs. F. A. Rothier, Covington.
Mrs. F. A. Rothier, Covington.
Mrs. Herschel Smith, Fulton.
Mrs. Herschel Smith, Fulton.
Mrs. John O. Street, Elkton.
Mrs. John D. White, Louisville,
Mrs. S. A. Whitesides, Franklin.

Vice Presidents:

Your Consumers' League, in obedience to the instructions of the Annual Meeting, is concentrating all its efforts this year upon improving the health of women and children in industry. A study of working conditions in Kentucky industries, made in 1921 by the "omen's Bureau of the United States Department of Labor, stated that *there was great need throughout the State for the realization of the relation of good working conditions to health and efficiency."

We ntucky law makes no provision for reducing the debilitating effects of bad ventilating, lighting, seating, - the industrial ills caused by dust, escaping fumes, and unguarded machinery. A sanitary code embodying the standards of industrial sanitation to be aimed at for health protection and true economy has been prepared by the Consumers! League with the invaluable assistance of several experts.

But our primary need is for a trained adequate State Labor Department whose inspectors will enforce existing labor laws and appreciate the importance of preserving the workers' health. The Department must be centralized; its personnel must be carefully selected and paid enough to insure responsible, intelligent inspections.

The Consumers' League is therefore presenting a bill before the 1924 Legislature for the reorganization of the State Department of Labor along these lines. We feel that this is the most fundamental method of improving the health of industrial women and children

"e are enclosing a brief resume of the bill which includes a comparison with the present law, and a summary of the sanitation standards we hope to establish. The interest and cooperation of every member is essential. Please give this measure your earnest consideration and urge your legislators to support it.

May we depend upon you?

annie a Halliek
President

Legislative Secretary.

Officers

PRESIDENT

JUDGE HUSTON QUIN, Louisville

VICE-PRESIDENTS

HARRY B. MACKOY, Covington PAUL McNARY MOORE, Earlington DR. A. T. McCORMACK, Bowling Green

TREASURER

MRS. BERNARD SELLIGMAN, Louisville

SECRETARY

MISS FRANCES INGRAM, Louisville

EXECUTIVE SECRETARY

MISS HENRIETTA ROGERS

KENTUCKY CHILD LABOR ASSOCIATION

NEIGHBORHOOD HOUSE, 428 S, FIRST ST.

LOUISVILLE, KENTUCKY

TELEPHONES MAIN 736

Executive Committee

THEODORE AHRENS, Louisville
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MRS. ALEX. G. BARRET, Louisville
SIDNEY BERNHEIM, Louisville
DR. OSCAR E. BLOCH, Louisville
MRS. VICTOR BURGER, Louisville
MRS. PRATT DALE, Louisville
T. L. EDELEN, Frankfort
MISS FRANCES JEWELL, Lexington
REV. JOHN LITTLE, Louisville
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OLOYD N. MCALLISTER, Berea
FRANK L. MCVEY, Lexington
THEO. E. MUELLER, Louisville
MRS. EDMUND POST, Paducah
MRS. STANLEY REED, Maysville
J. H. RICHMOND, Louisville
MRS. SCOTT, Louisville
MRS. LUIGI ZANDE, Pine Mountain

The purpose of this society is to give children who begin life under the check of poverty a fair chance of success through a sound mind in a sound body

December 8th, 1924.

Mrs. Geo. T. Settle, City.

Dear Friend: -

A few days ago I received a letter from the National Child Labor Committee urging that a local Committee be formed, the purpose of which should be to work for the ratification of the proposed Child Labor Amendment to the Constitution.

In response to this request, therefore, I am inviting representatives of the Louisville organizations whose national bodies have endorsed the Amendment, and a few independent citizens, to serve on a committee to work for ratification in Ky.

I shall be very glad then if you will meet with this group in the Art Room of the Public Library at 10:30 on the morning of December 17. As you know, Mr. Owen R. Lovejoy, of New York, General Secretary of the National Child Labor Committee, will be in Louisville at that time, and will be present to assist in any way with this first committee meeting. I hope that you will also find it possible to hear Mr. Lovejoy on Tuesday evening, December 16, at which time he will address the League of Women Voters in the Assembly Room of the Public Library.

Please let me know as soon as you find it convenient whether you will be able to serve on this Committee, and whether you will be able to attend this first meeting.

Very sincerely yours,

Executive Secretary, Kentucky Child Labor Ass'n.

James Social derince Bureaux - Chies United Neighborhood House - N.y. Courseil of Social Ogenies - Solt Sole Co what a control of the man norm sear From har II. In you have, so, brown the search of an original factor in the rest and in Combine issued to be an in the period of the search of Cheery is the little wond of the little point. THE PLANT OF THE PARTY OF THE P that's for the period a restrict to the the month that the magnification are Charles of a read that a Y LEL EVE ON this harden was the same of the could be a sound and it is a sound bed. A CITAL AND DEPOSITE A

I am here this afternoon to try to present to you as nearly as I can, just what the Federal Child Labor Amendment is , and is not.

To begin with, it is an amendment to the constitution which enables congress to "limit, regulate, or prohibit" the labor of boys and girls under 18 years of age.

It is not, as you will find many people supposing, a statute prohibiting work at any kind by boys and girls under 17 years of age. An editorial I read recently took this stand: They said, "the person who has not learned to work before he is 18 will probably not work much afterward." How are we going to get it across to people who will take such/rediculous attitude as that, and to the people whose opinions are molded by such editorials, that the amendment itself contains no prohibition of any kind, and does not contemplate the enactment of a law prohibiting the labor of all children up to 18 years.

Most states, however, now recognize certain extra hazardous accupations and conditions of employment as requiring regulation when boys and girls of 16 and 17 are employed, and there are other safer occupations in which it is necessary to regulate or limit the hours of labor for those children, the not prohibiting their employment.

Objection has been raised to the 18 year limit: Congress may never see fit to exercise its full power under this amendment, and it is certain that it will not come near it at present, but because the constitution is more fundamental and permanent that any other law, a constitutional amendment must be boad enough to meet changing conditions and national development. The responsibility has always been with the states, and most of the states have laws regulating the labor of children up to 18 years, and some regulate even to 21 years. Kentucky, I am glad to ray, is among the number who have provided well for their young people. But a good many have not given ample protection to their children employed in gainful occupations, and the purpose of the amendment is to give Congress the right to establish a

minimum standard of protection for all American children. State laws cannot present interstate abuses; children from one state where adequate labor laws are enforced are sent across the line into the next, where they are more lax. Likewise sweat shop jobs are also sent into the more lenient state for the children to do, and the employers of both states escape any law.

The question of States rights is another issue that has caused opposition to the amendment, but child welfare is no less important nationally than other matters over which Congress now exercises control. This is not a question of States rights vs. national rights, but of cooperation to secure children's rights. The amendment does not take away from the states the right to regulate or prohibit child labor, or to give its children greater protection than congress may give all our children, that right is carefully safeguarded. But, as we have said before, it simply enables Congress to establish a uniform standard of protection.

And next perhaps comes the question, "Will Congress abuse its power?"

Congress now has power on many subjects far greater than has ever been exercised. It has, for example power to take away all of the individuals' wealth by taxation, or as one Senator pointed out, it could cede any state of the union to a foreign nation. To refuse to give Congress authority because it might be abused would be to stop legislation altogether.

The two child labor laws which were passed by Congress and were declared unconstitutional certainly indicated no absurd abuse of power, and we have no reason to anticipate any in the future.

In closing, I would like to say that the National Congress of Parents and Teachers is cooperating in this movement, and we would be tremendously glad to feel that our local organization has the cooperation and support of yours.