FILSON HISTORICAL SOCIETY - GUEST CODE OF CONDUCT

Purpose

The Code of Conduct for Guests ("Code of Conduct") is designed to promote and preserve a safe and respectful environment for all who attend and participate in Filson Historical Society (the "Filson") sponsored events, use the Filson's vast array of curated collections materials, visit the Filson's museum gallery spaces, and otherwise utilize the Filson's facilities.

Scope

The Filson may take action against any Guest for an offense under the Code of Conduct when such offense occurs on the Filson's premises, as part of a Filson-sponsored event, or in connection with Filson activities. "Guest" is understood to mean any person who is not an employee of the Filson.

Action Subject to Sanctions

The following actions or attempts to commit such actions by a Guest are prohibited and are subject to the Sanctions outlined in this Code of Conduct:

- Actions that can cause physical harm to any person or to the property of others
- Violation of established rules and policies
- Failure to follow the instructions or request of Filson staff or posted signage
- Committing theft of property or services, or possessing property that is known to be stolen
- Blocking Filson areas, including but not limited to, any entrance areas, entrance steps, platforms, gallery spaces, library or research areas, or access ramps, or otherwise interfering the free flow of pedestrian or vehicle traffic in or around the Filson's campus
- Littering on Filson property
- Engaging in intimidating, threatening, rude, inconsiderate, illegal, abusive, or harassing behavior
- Engaging in inappropriate or unwanted physical contact

- Creating a physically offensive condition, including disturbing odors or infested clothing or personal effects
- Loitering or soliciting on the Filson's premises
- Unauthorized entry into controlled or restricted areas

Sanctions

A person who violates any of the rules set forth in the Code of Conduct, depending on the infraction, may be subject to a warning (verbal or written), denial of access to the Filson or Filson-sponsored events, removal from the Filson or a Filson-sponsored event, loss of the opportunity to gain future employment or volunteer with the Filson, and/or civil or criminal penalties.